

CSA TeamWorkS™

“WHO and HOW we ALL are together IS how we perform as a team”™



Our flagship TeamWorkS™ programmes invite leaders and their teams to explore “WHO and HOW” everyone in the team is being when they work together to unlock, creativity, potential, performance and delivery.

Teams are full of talented committed people with great intentions. Textbooks extol the virtue of team working and Margaret Mead wrote “*never doubt that a small group of thoughtful committed citizens can change the world: indeed it is the only thing that ever has*”. But 9 out 10 change projects fail. Why?

CSA TeamWorkS™ answers this key question by focusing on “WHO” people are being when they work TOGETHER to understand “HOW” they lead, perform and deliver TOGETHER. CSA TeamWorkS™ focus on the inside out working of teams to equip team members with the insights, awareness and patterning skills to shape its world: to navigate the constant churn of the present whilst daring to create the future. CSA TeamWorkS™ goes to the essence of a team’s ways of working together to craft shared meaning, purpose and direction for elegant action.

TeamWorkS super-Vision™ is a flexible package of Team Workshops and individual 1:1 super-Vision designed to explore (individually and together) the critically important but difficult questions which lie at the heart of team success:

- Why do we exist as a team?
- “WHO are we” when we are together?; how to we relate and communicate to ourselves, to each other and to the world? and how does this affect “HOW” we work together?

- What is our intention, our purpose and what do we want our legacy to be?
- How do we free inspiration, creativity and best thinking to get the job done?
- How do we get out of our own way?
- How do we innovate our way into the future?

Teams report the relief and value of learning new ways of relating, connecting, talking, thinking and learning together which transforms them from functioning from a place of “I” and “Me” to an empowering “We” and “Us”. Teams develop new relational, conversational and thinking intelligences to help them survive and thrive. The team learns how to become resourceful and resilient to pioneer sustainable change and transformation with integrity within their organization. The result is an alignment of the team’s intentions with its actions by which success is measured in the world.

As one team said:

“empowering and inspirational.. it has completely transformed the way we work and the ways we relate to each other”

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